

**GAZETTE DATE : 30.11.2024**  
**LAST DATE : 01.01.2025**  
**CATEGORY NO: 427/2024**

Applications are invited online only from qualified candidates for the post mentioned below in the Kerala Government Service. Application shall be submitted online only through the official website of Kerala Public Service Commission ([www.keralapsc.gov.in](http://www.keralapsc.gov.in)) after one time registration. Candidates who have already registered can apply through their profile. Candidates who have AADHAAR card should add the same as I.D. Proof in their profile.

1. **Department** : **Kerala Police**
2. **Name of Post** : **Police Constable Driver/  
Woman Police Constable Driver**
3. **Scale of Pay** : **₹ 31,100 - 66,800/-**
4. **Number of vacancies** : **Anticipated**

**Note:** (i) Differently abled candidates are not eligible to apply in response to this notification.

(ii) The name, age limit and qualifications of this post has been prescribed as per GO(P)No.5/2021/ Home dated 27.01.2021. (S.R.O No.89/21)

(iii) The Ranked list published as per this notification shall cease to be in force after one year from the date of finalization of the ranked list. Candidates will be advised from the said list against the existing vacancies and that may be reported to the Commission in writing during the period of currency of the ranked list.

5. **Method of appointment** : **Direct Recruitment (State wide)**
6. **Age limit** : 20-28. Candidates born between 02.01.1996 and 01.01.2004 (both dates included) only are eligible to apply for this post.

Note:-

The upper age limit shall be relaxed upto 31 years for candidates belonging to Other Backward Classes, 33 years for candidates belonging to Scheduled Castes/Scheduled Tribes and 41 years for Ex-servicemen.

(Other conditions regarding age relaxations are not applicable to this selection)

**7. Qualification:-**

**(1) Educational Qualifications:**

Pass in Higher Secondary Education Examination (Plus Two) or its equivalent.

**Note:**

*(i) Rule 10 (a) (ii) of Part II of the KS&SSR is applicable.*

*(ii) In addition to the qualification specified in the Notification, the qualification declared by Government through executive orders or standing orders, as equivalent to the prescribed educational qualification and the higher qualifications of the notified and prescribed basic qualifications shall be accepted. The Government Order regarding the equivalent qualification/higher qualification shall be produced as and when called for by the Commission.*

**(2) Technical Qualifications:**

**(I)** Must Possess current valid Driving Licence for Motor Cycle with Gear, Light Motor Vehicles, Heavy Passenger Vehicles and Heavy Goods Vehicles with Driver's Badge.

**(II)** Proficiency in driving Light Motor Vehicles/Heavy Passenger

Vehicles/Heavy Goods Vehicles, which is to be proved in a practical test conducted by Kerala Public Service Commission during the course of selection.

Note :- Candidates should possess current valid Motor Driving License with badge throughout in all the stages of selection process as on the last date of receipt of application/OMR Test/Physical Efficiency Test/Practical Test/One Time Verification.

(3) **Physical Qualifications:**

All candidates must be physically fit and possess the following minimum physical standards:-

- (a) Height : Must not be less than 168 cm and 157 cm for male and female candidates respectively.
- (b) Chest : Must not be less than 81 cm round the chest with a minimum expansion of 5 cm. (For male candidates only)

**Note:**

- (I) The Minimum Height and chest measurements for Scheduled Castes/Scheduled Tribes male candidates shall be 161 cm and 76 cm respectively and the minimum height for Scheduled Castes/Scheduled Tribes female candidates shall be 151 cm. The Minimum chest expansion of 5 cms shall however be applicable for the SC/ST male candidates also.
- (II) Must have sound health and Must be free from apparent physical defects like knock knee, flat foot, varicose veins, bow legs, deformed limbs, defective speech and hearing.
- (c) Eye sight: Candidates must possess the visual standards specified below without glasses:

| Vision         | Right eye   | Left eye    |
|----------------|-------------|-------------|
| Distant Vision | 6/6 Snellen | 6/6 Snellen |
| Near Vision    | 0.5 Snellen | 0.5 Snellen |

**Note:**

- (I) Each eye must have a full field of vision.
- (II) Color Blindness, Night Blindness, Squint or any morbid condition of the eyes or lids of either eye shall be deemed to be a disqualification.
- (III) All Candidates should produce, a Medical Certificate in Original in the form prescribed here under, certifying to their Physical fitness and Eye sight without glass at the time of Physical Efficiency Test/Practical Test. The Medical Certificate has two parts. Part A should be obtained from an Ophthalmologist in Government service and Part B should be obtained from a Medical Officer under the Government not below the Rank of an Assistant Surgeon / Junior Consultant. This medical certificate shall be uploaded in the profile of the candidates and original shall be produced at the time of certificate verification.

**FORM OF MEDICAL CERTIFICATE**

**PART A- STANDARD OF VISION**

**(To be filled by an Ophthalmologist in Government Service)**

1. Is there any defect of vision?

If so, has it been corrected by suitable spectacles so that the distant vision is 6/6 snellen and near vision is 0.5 snellen.

2. Can the applicant readily distinguish the pigmentary colours red and green?

3. Does the applicant suffer from any night blindness?

I have this day, medically examined Sri/Smt.....  
 ..... (Name and address) and found that he has no defect of vision which would render him unsuitable for the post of Police Constable Driver/Woman Police Constable Driver and his standards of vision are as follows.

**Standards of vision**  
**(Eye sight without glasses)**

- |  | <b><u>Right Eye</u></b>   | <b><u>Left Eye</u></b> |
|--|---|------------------------|
| 1) Distant Vision  | ..... Snellen   | ..... Snellen          |
| 2) Near Vision   | ..... Snellen   | ..... Snellen          |
| 3) Field of Vision   | .....<br>(Specify whether full or not. Entry 'Normal', 'Good', 'Average' etc. will be inappropriate)                |                        |
| 4) Colour Vision   | .....   |                        |
| 5) Squint  | .....   |                        |
| 6) Any morbid conditions of the eyes or lids of either eye | .....<br>His/Her standards of vision are fit for the post of Police Constable Driver/Woman Police Constable Driver. |                        |
| 7) Marks of Identification                                 | 1. ....<br>2. ....  |                        |

I certify to the best of my knowledge and belief that the applicant Sri/Smt. .... is the person herein above described and that the attached photograph has a reasonably correct likeness. (The signature of the Ophthalmologist shall be affixed on the photograph leaving the face clear)



Place:  
 Date:

Signature  
 Name & Designation of Medical Officer

*(Office Seal)*

**PART B- PHYSICAL FITNESS FOR THE POST OF**  
**Police Constable Driver/Woman Police Constable Driver**  
 (To be filled up by a Medical Officer not below the rank of an Assistant Surgeon/Jr. Consultant)

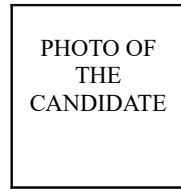
1. What is the applicant's apparent age?
2. Is the applicant to the best of your judgement, subject to epilepsy, vertigo or any mental ailment likely to affect his efficiency?
3. Does the applicant suffer from any heart or lungs disorder which might interfere with the performance of his/her duties as a Driver?
4. Does the applicant suffer from any degree of deafness, which would prevent him/her hearing the ordinary sound signals? Is his/her hearing perfect?
5. Has the applicant any deformity or loss of finger, which would interface with the efficient performance of his/her duties as a driver?

6. State of Muscles and Joints (No paralysis and all joints with free movements)
7. State of Nervous System (Perfectly normal and free from any infectious diseases)
8. Does he/she show any evidence of being addicted to the extensive use of alcohol, tobacco or drinks?
9. Marks of Identification
  1. ....
  2. ....

He/She is physically fit for the post of Police Constable Driver/Woman Police Constable Driver in the Kerala Police Department.

I certify to the best of my knowledge and belief that the applicant Sri/Smt.....  
 .....(Name and Address) is the person herein above described and that the attached photograph has a reasonably correct likeness.

(The signature of the Medical Officer shall be affixed on the photograph.)



Place:  
Date :

Signature  
Name and Designation of the Medical Officer

*(Office Seal)*

Note: Details regarding standards of vision should be clearly stated in the Certificate as given above and vague statement such as Vision Normal/good/Average will not be accepted. Specification for each eye should be stated separately. If the specifications are not as indicated above, the officer issuing the Certificate should certify whether the candidate has got better standards of vision or worse standards of vision as the case may be, otherwise the Certificate will not be accepted.

**(4) Physical Efficiency Test:**

Male candidate must qualify in any 5 events out of 8 items and female candidates must qualify in any 5 events out of 7 items specified below of the national physical efficiency one star standard test with minimum standard noted against each.

**FOR MALE CANDIDATES**

| Sl. No. | Item                       | Minimum standard of Efficiency |
|---------|----------------------------|--------------------------------|
| 1.      | 100 Meters Run             | 15 Seconds                     |
| 2.      | High Jump                  | 120 cm                         |
| 3.      | Long Jump                  | 350 cm                         |
| 4.      | Putting the Shot (7264 gm) | 600 cm                         |
| 5.      | Throwing the cricket ball  | 5000 cm                        |
| 6.      | Rope climbing (Only hand)  | 365.8 cm                       |
| 7.      | Pull ups or Chinning       | 8 times                        |
| 8.      | 1500 meter run             | 6 minutes 30 seconds.          |

**FOR FEMALE CANDIDATES**

| Sl. No. | Item                         | Minimum standard of Efficiency |
|---------|------------------------------|--------------------------------|
| 1.      | 100 Meters Run               | 18 Seconds                     |
| 2.      | High Jump                    | 90 cm                          |
| 3.      | Long Jump                    | 250 cm                         |
| 4.      | Putting the Shot of 4 Kg     | 450 cm                         |
| 5.      | Throwing the throw ball      | 14 meters                      |
| 6.      | Shuttle race (25 x 4 meters) | 26 seconds                     |
| 7.      | Skipping ( One minute)       | 80 times                       |

**Note:** - 1. Physical measurement of candidates will be taken prior to the physical efficiency test and those who do not possess the prescribed physical measurements will not be admitted for the physical efficiency test. If accidents or injuries happen to a candidate while participating in the physical efficiency test, he/she will not be given further chance to participate in the test.

2. Tentative Schedule for Physical Measurement and Physical Efficiency Test will be published on 2025 January 15.

- 8. **Reservation of appointment:-** The rules relating to reservation of appointment contained in rules 14 to 17 of Part II of the Kerala State and Subordinate Services Rules, 1958 shall be applicable to appointment by direct recruitment.
- 9. **Probation:-** Every person appointed shall on probation for a total period of two years on duty within a continuous period of three years.
- 10. **Bond:-** Every person selected for appointment as Police Constable Driver/Woman Police Constable Driver and who has to undergo training under these rules shall execute a security bond in the form appended below, binding himself/herself to serve the State Government.

**APPENDIX**

THIS AGREEMENT is executed on this the .....day of ..... two thousand and .....by Shri/Smt./Kum. .... aged ..... son/daughter of .....Shri./Smt.....of ..... House ..... Village.....Taluk..... District (herein after called “the Bounden”) and Shri./Smt./Kum ..... aged ..... son/daughter of Shri./Smt. .... of ..... House ..... Village .....Taluk.....District (hereinafter called “the Sureties”) of the one part and the Governor of Kerala (hereinafter called “the Government”) represented by .....(name) .....(designation) of the other part;

Whereas the bounden has been recruited as ..... in the Kerala State Police Force and selected to undergo training in ..... for a period of ..... (to be filled up by the Inspector General of Police in each case according to the training the candidate is to undergo):

Whereas the Government have agreed to pay the bounden during the period of the said training a suitable allowance to meet his/her personal expenses and also to meet the cost of the said training on condition that after successful completion of training the bounden shall serve the government for a period of ..... years and subject to the terms and conditions hereinafter appearing and the bounden and sureties have agreed to the same.

Now these presents witnesses as follows:-

- 1. In consideration of the Government selecting the Bounden for the said training and agreeing to give the Bounden during the period of his/her said training an allowance of Rs. ....(Rupees ..... only) to meet his/her personal expenses and to meet the cost of his/her said training, the Bounden hereby agrees that he/she will successfully complete the training within the period of ..... years from ..... and that he/she will, after such successful training, serve the Government to do so in any capacity consistent with his/her qualification and experience.
- 2. In the event of the bounden not conforming to the instructions conveyed to him/her

regarding the said training or regarding his/her conduct during the course of training or in the event of the Bounden not successfully completing the course of training within the said period of ..... month/years or on the completion of the said training refusing to serve the Government as called upon by the Government in any capacity consistent with his/her qualification and experience for a minimum period of ..... months/years or in the event of the Bounden deserting the Police Force before the expiry of the said period of .....months/years, the Bounden and the Sureties shall forthwith pay to the Government on demand a sum of Rs. .... (Rupees .....only) (the probable amount that the Government have to spend) together with a sum of Rs. .... (Rupees ..... only) as damages:

Provided that in case the Bounden fails to complete the obligatory service of ..... months/years after his/her joining duty on completion of training the Bounden shall pay proportionate amount equal to the portion of the shortfall of service to the period of .....months/years together with a sum of Rs. ....(Rupees ..... only) by way of penalty.

3. Notwithstanding anything contained in this deed, if the bounden, within the period of obligatory service under this deed, with the written permission of the Government, takes up employment under the Government of India or under an organization wholly or substantially financed and controlled by the Government of India or the State Government and serves in that capacity for such period as may be specified by the Government, the service rendered by the Bounden in such capacity shall be deemed to be service under the Government for the purpose of this deed.
4. The Bounden undertakes to entrust at the time of his/her leaving the force or on break of service all articles of uniform and other Government articles to his/her immediate superior not below the rank of ..... and receive a receipt therefore to show his/her non-liability in respect of Government articles and in case of failure, the Bounden agrees to pay Government or to be realized from his/her the value of the articles due from the Bounden.
5. The Bounden undertakes to pay to his/her immediate superior officer not below the rank of ..... all dues to the Government such as mess or canteen arrears or advances received by the Bounden as soon as his/her service is terminated.
6. The Bounden and the Sureties hereby further agree that all sums found due to the Government under or by virtue of this agreement shall be recoverable jointly and severally from them and from their properties movable and immovable under the provisions of the Revenue Recovery Act for the time being in force as if such sums are arrears of land revenue and in any other manner as the Government may deem fit.

In witness whereof Shri./Smt./Kum. ....(the bounden) and Shri./Smt./Kum/ ..... and Shri./Smt./Kum. ....(the Sureties) and Shri./Smt./Kum.....for and on behalf of the Governor of Kerala have hereunto set their hands the day and year first above written.

Signed by Shri./Smt./Kum. ....(the Bounden)

In the presence of witnesses :-

- 1.
- 2.

Signed Shri./Smt./Kum.....

Shri. ....  
(the Sureties)

In the presence of witnesses:-

- 1.
- 2.

Signed Shri./Smt./Kum. .... for and on behalf of the  
Governor of Kerala

In the presence of witnesses:-

- 1.
- 2.

11. **Training:-** Every persons appointed shall undergo pre-service training for a period of nine months in the Armed Police Battalions, Police Training College/ Kerala Police Academy as decided by the State Police Chief.

12. **Mode of submitting applications:-**

Candidates must register as per 'ONE TIME REGISTRATION' with the official Website of Kerala Public Service Commission [www.keralapsc.gov.in](http://www.keralapsc.gov.in) before applying for the post. Candidates who have registered can apply by logging on to their profile using their User-ID and Password. Candidates must click on the 'Apply Now' button of the respective posts in the Notification Link to apply for the post. Candidate who have created new profile 01/01/2024 should upload their photograph taken within a period of six months. Name of the candidate and the date of photograph taken should be printed legibly at the bottom portion of the photograph. The photograph once uploaded meeting all requirements shall be valid for 10 years from the date of uploading. There is no change in other instructions regarding the uploading of photographs. No application fee is required. Candidates are responsible for the correctness of the personal information and secrecy of password. Before the final submission of the application on the profile candidates must ensure correctness of the information in their profile. They must quote the User-ID for further communication with the Commission. Application submitted is provisional and cannot be deleted or altered after submission. **Candidates are advised to keep a printout or soft copy of the online application for future reference. Candidates can take the printout of the application by clicking on the link 'My applications' in their profile. All correspondences with the Commission, regarding the application should be accompanied with the print out of the application.** The application will be summarily rejected if non-compliance with the notification is found in due course of processing. Original documents to prove qualification, experience, age, community etc. have to be produced as and when called for. The profile correction made by the candidates themselves or through the office of the Kerala Public Service Commission on request after the last date fixed for the receipt of applications will not be reflected in the application. Such corrections will come into effect only on the date on which corrections have been made.

13. Last date of submission of applications : **01.01.2025 Wednesday** upto 12 midnight.
14. If Written Test/OMR Test/Online Test is conducted as a part of this selection candidate shall submit a confirmation for writing the examination through their One Time Registration Profile. Such candidates alone can generate and download the admission tickets prior to fifteen days till the date of test. The applications of candidates who do not submit confirmation within the stipulated period, will be rejected absolutely. The periods regarding the submission of confirmation and the availability of admission tickets will be published in the examination calendar itself. Information in this regard will be given to the candidates through their respective profiles and in the mobile phone number registered in it.
15. **Special Instructions to candidates:**
  - (1) In the case of difference in Caste/Community claimed in the application and that entered in the SSLC book, the candidate shall produce a Gazette Notification in this regard, along with Non Creamy Layer Certificate/ Community Certificate at the time of certificate verification.
  - (2) Candidates are required to acquaint themselves with the instructions given in the Notification as Part II, General conditions before submitting application for the post. Applications which are not submitted in accordance with the terms and conditions laid down in the general conditions are liable to be rejected.
  - (3) Appropriate disciplinary action as per Rule 22 (1976) of the Kerala Public Service Commission Rules of Procedure shall be initiated against those candidates who submit

applications with bogus claims of qualification regarding education, experience etc. and are liable to be disqualified for being considered for a particular post or debarment from applying to the Commission either permanently or for any period or the invalidation of their answer scripts or products in a written/practical test or the initiation or criminal or other proceedings against them or their removal or dismissal from office or the ordering of any other disciplinary action against them if they have already been appointed, or any one or more of the above.

(For details including photo ID card etc. refer the general conditions given in Part II of the Gazette Notification.)

**SAJU GEORGE**  
**SECRETARY**  
**KERALA PUBLIC SERVICE COMMISSION**